

EMILY K. HORNOK, CPA

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EDUCATION AND CERTIFICATION

University of Mississippi, *Oxford, MS* May 2019 (anticipated)
Doctor of Philosophy, Accountancy

University of Arkansas, *Fayetteville, AR* May 2010
Master of Accountancy

John Brown University, *Siloam Springs, AR* December 2008
Bachelor of Science in Accounting

CPA License, State of Arkansas, April 2011–Present

PROFESSIONAL EXPERIENCE

University of Mississippi August 2014–Present
Patterson School of Accountancy
Teaching and Research Assistant

John Brown University March 2014–Present
Donald G. Soderquist College of Business
Adjunct Instructor

Rasco Winter Abston Moore & Associates, LLP September 2010–July 2014
Staff and Senior Auditor

University of Arkansas August 2009–May 2010
Sam M. Walton College of Business
Graduate Assistant

Rasco Winter Abston Moore & Associates, LLP January–July 2009
Intern

RESEARCH

Interests

Auditing, Strategic Interactions between the Auditor and Manager, Auditor Communication, Audit Quality, Auditor Learning & Knowledge Acquisition (Behavioral)

Dissertation

“The Effect of Auditors’ Informal Communication in The Audit Environment on Elements of Financial Reporting Quality”

Committee: Kendall O. Bowlin (chair), John P. Bentley, Jeremy B. Griffin, and Rachna Prakash of the University of Mississippi

Working Paper

“The Effects of Auditor Tenure and Complexity of the Information Environment on Auditor and Manager Behavior” with Kendall O. Bowlin and Jeremy B. Griffin of the University of Mississippi

Presentations

Hornok, E.K. The Effect of Auditors’ Informal Communication in The Audit Environment on Elements of Financial Reporting Quality

- Dissertation proposal; *University of Mississippi*; Oxford, Mississippi; March 9, 2018. (successfully defended)
- Invited presentation; *East Carolina University Accounting Research Roundtable Gathering*; Greenville, North Carolina; February 9, 2018.
- Small Group Presentation; *Deloitte Doctoral Consortium*; Westlake, Texas; June 2017.

Bowlin, K.O., Griffin, J.G., and Hornok, E.K. The Effects of Auditor Tenure and Complexity of the Information Environment on Auditor and Manager Behavior

- Accepted paper; *AAA Annual Meeting*; San Diego, California; August 8, 2017.
- Graduate Student Council 7th Annual Research Symposium, *University of Mississippi*; Oxford, Mississippi; March 2, 2017.
- Workshop paper; *University of Mississippi*; Oxford, Mississippi; November 4, 2016.
- Three Minute Thesis (3MT) Competition, *University of Mississippi*; Oxford, Mississippi; November 3, 2016.

Hornok, E.K. and Flesher, D.L., The American Association of University Instructors of Accounting: The First Five Years.

- Accepted paper; *AAA Annual Meeting*; New York City, New York; August 9, 2016.
- Accepted paper; *AAA SE Regional Meeting*; Asheville, North Carolina; April 18, 2015.

CONFERENCE PARTICIPATION

AAA Auditing Section Meeting and Doctoral Consortium; Portland, Oregon; *January 2018*.
AAA Accounting PhD Rookie Recruiting & Research Camp (observer only); Miami, Florida; *December 2017*.

AAA Annual Meeting; San Diego, California; *August 2017*.

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium; Westlake, Texas; *June 2017*.

AAA Auditing Section Meeting and Doctoral Consortium; Orlando, Florida; *January 2017*.

AAA Annual Meeting; New York City, New York; *August 2016*.

AAA SE Regional Meeting; Asheville, North Carolina; *April 2015*.

TEACHING

Courses Instructed

- **Cost Control**

University of Mississippi Patterson School of Accountancy
Spring 2018 – 2 sections (55 and 50 students)
Fall 2017 – 2 sections (63 and 88 students)

- **Principles of Accounting I**
University of Mississippi Patterson School of Accountancy
Spring 2017 – 2 sections (56 and 54 students)
Fall 2016 – 2 sections (53 and 54 students)
Spring 2016 – 1 section (50 students)
Fall 2015 – 2 sections (52 and 48 students)
Summer 2015 – 1 section (47 students)
Spring 2015 – 2 sections (57 and 52 students)
Fall 2014 – 1 section (45 students)
- **Managerial Accounting** (for MBA students)
John Brown University Donald G. Soderquist College of Business
Summer 2016 – 1 section, online (22 students)
Summer 2015 – 1 section, online (19 students)
Spring 2014 – 1 section (6 students)

Teaching Interests

Auditing, Managerial Accounting, and Financial Accounting

PROFESSIONAL SERVICE

American Accounting Association

- Volunteer reviewer, 2018 AAA ABO Section Mid-Year Meeting
- Volunteer discussant, Auditing Section, 2018 AAA Annual Meeting
- Volunteer reviewer and discussant, 2018 AAA Auditing Section Mid-Year Meeting
- Volunteer reviewer and discussant, Auditing and ABO (reviewer only) Sections, 2017 AAA Annual Meeting
- Volunteer reviewer and discussant, 2017 AAA Auditing Section Mid-Year Meeting
- Auditing Research Summaries Database Instructional Video, Auditing Section of AAA (2016)

Academic Journals

- Ad hoc reviewer, *Research in Accounting Regulation*, 2017

Community

- Member, John Brown University Board of Trustees, July 2017–June 2020
 - Finance, Facilities, and Audit Committee and Audit Sub-committee

PROFESSIONAL AFFILIATIONS

- Member, American Accounting Association: Auditing Section, 2016–Present
- Member, American Accounting Association: Accounting, Behavior and Organizations Section, 2016–Present
- Member, American Accounting Association, 2015–Present
- Member, American Institute of Certified Public Accountants, 2011–2015
- Member, Arkansas State Society of Certified Public Accountants, 2011–2015

SKILLS

- z-Tree Software
- Tableau (training expected to be complete in Fall 2018)

HONORS, AWARDS, AND GRANTS

- University of Mississippi Graduate School Dissertation Fellowship, Fall 2018
- University of Mississippi 2016 Three Minute Thesis (3MT) Competition Finalist
- 2016 University of Mississippi Graduate Student Council Research Grant (1 of 23 awards among all academic disciplines)
- Graduate Achievement Award, Patterson School of Accountancy, April 2016
- Phi Kappa Phi Honor Society, inducted April 2016
- 2010 Glezen Award Winner, Sam M. Walton College of Business
- Member, Beta Gamma Sigma Academic Honor Society, 2010–Present
- 1st Place—Donald W. Reynolds Arkansas Governor’s Cup 2009 Business Plan Competition
- Member, Alpha Chi National College Honor Society, 2007–Present

SCHOLARSHIPS AND ACTIVITIES

- Faculty Guest Coach for the University of Mississippi Football Team, November 2015
- Member, Committee for the Future benefiting Arkansas Children’s Hospital, 2013–2014
- Member, Master of Accountancy Student Advisory Board, Sam M. Walton College of Business, 2009–2010
- Arkansas Society of Certified Public Accountants Student Education Scholarship Recipient, 2008
- Director of Finance and Administration, John Brown University Student Ministries Leadership Team, 2007–2008
- Leadership Scholar, John Brown University, 2005–2008
- President’s List of Distinguished Students for 7 of 7 semesters, John Brown University