

ANDREW D. ALMAND, CPA

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EDUCATION AND CERTIFICATION

PhD in Accountancy, University of Mississippi, Anticipated 2016

M.B.A., Henderson State University, May 2003

Cumulative Grade Point Average 4.00

Thesis: *Auditing the Auditors: Peer Reviews and their Impact on Accounting*

B.B.A. Accounting, Henderson State University, May 2002

Summa Cum Laude, Honors College Scholar

Cumulative Grade Point Average 3.95; Accounting GPA 4.0

CPA License, State of Arkansas, April 30, 2004

RESEARCH

Primary Interest: *Financial*

Secondary Interest: *Audit*

Methodology: *Behavioral*

WORKING PAPERS

The Role of Social Media in Hiring Decisions with L. Tyler Williams

John Stillé, Jr.: The Early Accounting Records of a Successful Eighteenth-Century Philadelphia Merchant with Dale L. Flesher

SCHOLARLY PRESENTATIONS

John Stillé, Jr.: The Early Accounting Records of a Successful Eighteenth-Century Philadelphia Merchant

AAA Southeast Regional Meeting, Nashville, TN, April 2013

OTHER PRESENTATIONS

Bible Budgeting Basics

Center Fork Missionary Baptist Church, Hot Springs, AR, March 2012

Budgeting Basics

Henderson State University Campus Recreation Center, Arkadelphia, AR, Feb 2012

The Grayest of the Gray: Ethics in Accounting

DeGray Chapter of Arkansas Society of CPAs, Hot Springs, AR, November 2011

Bible Budgeting Basics

Center Fork Missionary Baptist Church, Hot Springs, AR, April 2011

SSARS 19: Changes Ahead

DeGray Chapter of Arkansas Society of CPAs, Hot Springs, AR, November 2010

International Financial Reporting Standards: A World of Questions

DeGray Chapter of Arkansas Society of CPAs, Hot Springs, AR, October 2009

Risk Assessment Standards: A High Level Overview

DeGray Chapter of Arkansas Society of CPAs, Hot Springs, AR, November 2007

OTHER PRESENTATIONS (CONTINUED)*How to Give an Effective Presentation*

DeGray Chapter of Arkansas Society of CPAs, Hot Springs, AR, November 2005

International Accounting: Numbers Aren't Just Numbers

Southern Regional Honors Conference, Atlanta, GA, March 2002

Arkansas Undergraduate Research Conference, Arkadelphia, AR, April 2002

Taxation: Catalyst of Conflict or Deliverance from Destitution?

Southern Regional Honors Conference, Nashville, TN, March 2001

Arkansas Undergraduate Research Conference, Arkadelphia, AR, April 2001

RELEVANT PROFESSIONAL EXPERIENCE***Instructor of Accounting****Henderson State University* *Arkadelphia, AR* *August 2008 – May 2012*

Courses taught:

Principles of Accounting A	Federal Income Tax
Principles of Accounting B	Advanced Federal Income Tax
Intermediate Accounting II	

Other duties:

Interim MBA Director – December 2011 – May 2012

Member of Admissions & Adjustments Committee – Fall 2011 - May 2012

Co-Advisor for School of Business Club – Spring 2010 - May 2012

Director of School of Business Experience Portfolio – Fall 2009 - May 2012

School of Business Curriculum Committee Member – Fall 2009 - May 2012

Co-Advisor for Heart & Key, Service Organization – Fall 2009 - May 2012

Director of Internships – Fall 2011

Member of General Education Committee – Fall 2010 – Spring 2011

Member of Scholarship and Appeals Committee – Fall 2009 – Spring 2010

Honors College Faculty – Fall 2009 – Spring 2010

Member of School of Business Dean Search Committee – Summer 2009

Senior Accountant*Spann & Associates, Ltd.* *Hot Springs, AR* *June 2002 – August 2008*

Main duties include:

Bookkeeping and payroll for clients	Research tax/accounting issues
Auditing and attestation engagements	Assistance with peer reviews
Supervising and assisting staff members	
Individual and corporate tax work and planning	

Accounting experience with:

Manufacturing Industry	Medical Offices
Employee Benefit Plans	Charitable Organizations
Construction Contractors	Real Estate Industry

RELEVANT PROFESSIONAL EXPERIENCE (CONTINUED)***Treasurer & Board Member***

*Center Fork Missionary Baptist Church
Hot Springs, AR*

September 2009 – June 2012

Main duties include:

Bookkeeping

Payroll

Budgetary analysis

Treasurer (Pro Bono)

*Arkansas Association of Charitable Clinics
Hot Springs, AR*

February 2006 – June 2010

Main duties include:

Bookkeeping

Payroll

Financial reporting

PROFESSIONAL ORGANIZATIONS

American Accounting Association, 2013 - Present

American Institute of Certified Public Accountants, 2003 - Present

Arkansas Society of Certified Public Accountants, 2003 - Present

DeGray Chapter of Arkansas Society of CPAs – Education Liaison, 2010 - 2011

DeGray Chapter of Arkansas Society of CPAs – President, 2009

DeGray Chapter of Arkansas Society of CPAs – Vice President, 2008

DeGray Chapter of Arkansas Society of CPAs – CPE Chairman, 2007, 2006, 2005

COLLEGE AWARDS AND HONORS (SELECTED)

Alpha Epsilon Lambda, Graduate Honor Society, 2003

Stella Spoon Outstanding Accounting Student Scholarship Recipient, 2001-2002,
2000-2001, 1999-2000

Beta Gamma Sigma, Honorary Business Organization, HSU Charter Member, 2001

Alpha Chi, Honorary Academic Organization, Vice President, 2001-2002

Cleo Echols Service Above Self Award, Arkadelphia Rotary Club, 2001-2002

Who's Who Among Students in American Universities and Colleges, 2001-2002
2000-2001